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Separate Paging is given to this Part in order that it may be filed as a separate compilation.

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PART-I

NOTIFICATIONS BY THE GOVERNMENT OF SINDH

LAW, PARLIAMENTARY AFFAIRS &
CRIMINAL PROSECUTION DEPARTMENT

No.S.JUDL-4-1/2021/109

Karachi, dated the 03rd August, 2021

No.S.JUDL-4-1/2021 - Pursuant to the concurrence of the Hon'ble Chief Justice, High Court of Sindh and with the approval of Government of Sindh, the following Courts of Senior Civil Judges/Assistant Sessions Judges are hereby specified to be "Special Courts for Cooperative Societies" to try the offences under the Sindh Cooperative Societies Act, 2020, with immediate effect:-

Sr. #	Division	Court Specified
1	Karachi Division	5 th Senior Civil Judge/ASJ, Karachi West
2	Hyderabad Division	5 th Senior Civil Judge/ASJ, Hyderabad
3	Sukkur Division	2 nd Senior Civil Judge/ASJ, Sukkur
4	Mirpurkhas Division	3 rd Senior Civil Judge/ASJ, Mirpurkhas
5	Shaheed Benazirabad Division	1 st Senior Civil Judge/ASJ, Shaheed Benazirabad
6	Larkana Division	4 th Senior Civil Judge/ASJ, Larkana

No.S JUDL:4-1/2021/363

Karachi, dated the 9th August, 2021

No.S JUDL:4-1/2021:- In continuation and partial modification of this department's Notification No.S JUDL:4-1/2021/109 dated 03.08.2021, the specified courts under the said Notification for conducting trial of offences under the Sindh Cooperative Societies Act, 2020, shall also try civil disputes as mandated under the said Act and the rules made thereunder.

NO.S.LEGIS:14(11)/2018/317

Karachi, dated the 3rd August, 2021

NOS.LEGIS:14(11)/2018: The following Order made by the Governor of Sindh is hereby published for general information.

ORDER

In exercise of the powers conferred upon me under clause (a) of Article 109 of the Constitution of the Islamic Republic of Pakistan, 1973 and other provisions enabling me in this behalf, I, Imran Ismail, Governor of Sindh, hereby summon the Provincial Assembly of Sindh to meet on Friday the 6th day of August, 2021 at 2.00 p.m. at the Sindh Assembly Building, Karachi.

Karachi,
Dated the 30th July, 2021.

IMRAN ISMAIL
GOVERNOR OF SINDH

ALI AHMED BALOCH
LAW SECRETARY

GOVERNMENT OF SINDH
LAW, PARLIAMENTARY AFFAIRS
AND CRIMINAL PROSECUTION DEPARTMENT

ENERGY DEPARTMENT

No.ED/SO(Admn)/12-3/2021(R.R) (5-19)(Pt-I): Karachi, dated the 27th July, 2021.

No. ED/SO(Admn)/12-3/2021 (R.R) (5-19)(Pt-I): In pursuance of sub-rule (2) of rule (3) of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974 and in partial modification of this department's Notification No.ED/SO(Admn)12-3/2015(R.R) dated 18th February, 2016 and No.SO(G)/C&EDC/RR-11/01/2015 dated 25th May, 2016, and in consultation with the Services, General Administration and Coordination Department, the method, qualifications and other conditions for appointment in respect of the posts from BPS-11 to BPS-19 in the Inspectorate of Coal Mines, Energy Department, Government of Sindh, mentioned in column-2 of the table below, shall be as laid down in columns 3, 4 and 5 thereof:-

TABLE

Sr. No.	Name of Post	Method of Appointment	Qualification & Experience	Age limit Mini Max
1	2	3	4	5
1.	Chief Inspector of Coal Mines (BPS-19).	By promotion from amongst from the Inspectors of Coal Mines (BPS-18), having atleast twelve years in BPS-17 and above in the same cadre in the Inspectorate of Coal Mines Sindh, on seniority-cum-fitness basis.	---	---

No.	Name of Post	Method of Appointment	Qualification & Experience	Age limit	
			4	Mini	Max
1	2	3	4	5	6
2	Inspector of Coal Mines (BPS-18).	By promotion from amongst the Junior Inspectors of Coal Mines (BPS-17), having atleast five years service in BPS-17 in the same cadre as such in the Inspectorate of Coal Mines Sindh, on seniority-cum-fitness basis subject to possessing of First Class Manager's Competency Certificate to manage the coal mines as mandatorily required under the Sindh Coal Act 2012 read with the Sindh Coal Mines Rules 2016.	---	---	---
3	Junior Inspector of Coal Mines (BPS-17).	By initial appointment through Sindh Public Services Commission (SPSC).	i) Bachelor's Degree in Mining Engineering atleast in 2 nd Division or equivalent from HEC recognized university. ii) Having valid registration with Pakistan Engineering Council. iii) Holder of Mine Sirdar's Certificate of Competency under Sindh Coal Act 2012 read with the Sindh Coal Mines Rules 2016.	23 - 30	years
4	Accounts Officer (BPS-17).	By promotion from amongst the Accounts Assistants (BPS-14), having atleast five years service as such in the Inspectorate of Coal Mines Sindh, on seniority cum fitness basis.	---	---	---
5	Medical Inspector (BPS-17).	By initial appointment through Sindh Public Service Commission (SPSC).	i) Degree in Medicine and Surgery (MBBS) atleast in 2 nd Division OR equivalent from a HEC recognized University. ii) Having valid registration with the Pakistan Medical and Dental Council (PMDC).	23 - 30	years
6	Superintendent (BPS-17).	By promotion from amongst the Assistant (BPS-16), having atleast five years service as such, on seniority cum fitness basis.	---	---	---
7	Prosecuting Inspector (BPS-16).	By initial appointment through Sindh Public Service Commission (SPSC).	i) Law Graduate atleast in 2 nd Division OR equivalent from HEC recognized University. ii) Three years working experience as legal practitioner. iii) Having valid registration with Sindh Bar Council.	23 - 30	years
8	Stenographer (BPS-16).	By initial appointment through Sindh Public Service Commission (SPSC).	i) Graduate atleast in 2 nd Division from a recognized University. ii) Certificate in English Shorthand and Typing from SBTE/STEVTA or from Institute recognized by the Sindh Board of Technical. iii) Having speed of 120 and 35 word per minutes in English Shorthand and Typing respectively. iv) Certificate in M.S. Office from an Institute recognized by the Sindh Board of Technical Education Institute.	18 - 28	years
9	Survey & Drawing Officer (BPS-16).	(i) Fifty percent by initial appointment through Sindh Public Service Commission (SPSC); and (ii) Fifty percent by promotion from amongst the Surveyors (BPS-11), having atleast six years service as such in the Inspectorate of Coal	i) Diploma of Associate Engineer (DAE) in Mining Engineering atleast in 2 nd Division OR equivalent from an Institute recognized by the Sindh Board of Technical Education (SBTE). ii) Holder of Mine Surveyor's Certificate of Competency under the Sindh Coal Act 2012 read with the Sindh Coal Mines Rules 2016.	21 - 30	years
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No.	Name of Post	Method of Appointment	Qualification & Experience		Age limit	
			4	5	Mini	Max
1	2	3				
		Mines, on seniority cum fitness basis.			18 - 28	years
10.	Assistant (BPS-16).	(i) Fifty percent by initial appointment through Sindh Public Service Commission (SPSC). (ii) 50% by promotion amongst from the Senior Clerk (BPS-14) in the Inspectorate of Coal Mines Sindh, on seniority-cum-fitness basis.	Graduate at least in 2 nd Division from a recognized University.			
11.	Senior Clerk (BPS-14).	By promotion from amongst the Junior Clerks (BPS-11) in the Inspectorate of Coal Mines Sindh, on seniority cum fitness basis.				
12.	Accounts Assistant (BPS-14).	By initial appointment.	B.Com / B.B.A (Finance) atleast in 2 nd Division or equivalent from a HEC recognized University.		18 - 28	years
13.	Data Processing Assistant (BPS-12).	By promotion from amongst the Projector Operators (BPS-06), having atleast five years service as such in the Inspectorate of Coal Mines Sindh, on seniority cum fitness basis.				
14.	Computer Operator (BPS-12).	By initial appointment.	i) Graduate atleast in 2 nd Division from a HEC recognized University. ii) Diploma in Computer Science or IT from an Institute recognized by the Sindh Board of Technical Education (SBTE).		18 - 28	years
15.	Surveyor (BPS-11).	By initial appointment.	i) Three years Diploma of Associate Engineer in (Mining/Civil) from an Institute recognized by the Sindh Board of Technical Education (SBTE). ii) Mine Surveyor's Certificate of Competency under the Sindh Coal Act 2012 read with the Sindh Coal Mines Rules 2016. iii) Certificate of short courses in M.S. Office, CAD and GIS, from a registered / recognized Institute by the Sindh Board of Technical Education (SBTE).		18 - 28	years
16.	Junior Clerk (BPS-11).	i) Seventy percent by initial appointment.	i) Intermediate atleast in "C" Grade from a recognized Board of Education. ii) Certificate in M.S. Office from an Institution recognized by		18 - 28	years
			the Sindh Board of Technical Education (SBTE) and having speed of thirty words per minutes in English Typing.			
		ii) Thirty percent by promotion from amongst the officials working in BPS-01 to BPS-04 in the Inspectorate of Mines Sindh (excluding Mine Watchman, Mine Supervisor and Project Operator).	i) Matriculation from recognized Board of Education. ii) Certificate in M.S. Office from SBTE recognized Institute and having speed of thirty words per minutes in English Typing. iii) Having at least three years service as such.			

**LOCAL GOVERNMENT &
HOUSING TOWN PLANNING
DEPARTMENT**

Karachi, dated the 16th June, 2021

NO.SOV/(LG)/1-159/2019:- In exercise of the powers conferred by section-138 read with entries 8, 9 and 10 of Schedule-VIII of the Sindh Local Government Act, 2013, the Government of Sindh is pleased to make the following rules, namely:-

1. **Short title and commencement:** (1) These rules may be called the Sindh Councils (Dogs Population Control and Mass Vaccination) Rules, 2021.

(2) They shall come into effect immediately.

2. **Definitions:** (1) In these rules, unless the context otherwise requires, the following expressions shall have the meaning hereby respectively assigned to them that is to say:-

(i) "Act" means the Sindh Local Government Act, 2013 (Sindh Act No.XLII of 2013);

(ii) "aggressive behavior" means any behavior by a dog that demonstrates a threat or harm directed at a person or animal and includes snarling;

(iii) "Committee" means the Monitoring Committee constituted under these rules;

(iv) "Cell" means the Dog Control Cell set up by the Council under these rules;

(v) "dangerous dog" means a dog that -

(a) has killed or seriously injured a person or an animal while in a public place or while on private property, other than property owned or occupied by the person responsible for the dog;

(b) has previously been deemed a violent dog and has since attacked or caused injury to person or animal after being deemed a vicious dog;

(c) is deemed to be a potential threat by the local community;

(vi) "euthanasia" means the act of inducing death in a humane manner;

(vii) "muzzle" means a humane basket-style fastening or covering device which is strong and well fitted to prevent the dog from biting without interfering with the breathing, panting or vision of the dog or with the dog's ability to drink;

(viii) "neuter" means the sterilization of a male animal by removal of the testicles or by any method of pharmaceutical sterilization approved by the World Health Organization (WHO);

(ix) "pet dog" means a dog owned by a person who claims the responsibility of such dog;

(x) "Ovariohysterectomy" or "spay" means the ovaries, fallopian tubes and uterus are removed from a female dog, which makes her unable to reproduce and eliminates her heat cycle and breeding instinct-related behavior;

- (xi) "person" includes an individual, group of persons, an association, company, community or an organization and includes a family or household members;
- (xii) "street dog" means any dog not under direct control by a person or not prevented from roaming and excludes owned dog;
- (xiii) "veterinary doctor" means a person who holds a degree of a recognized veterinary college and is registered with the Pakistan Veterinary Medical Council; and
- (xiv) "vicious dog" means a dog which has attacked and caused severe injuries or death to a human being and includes a violent dog that has tendency to do harmful to the human being.

(2) The words and expressions used but not defined in these rules shall have the same meanings as assigned to them in the Act.

3. Council to seek assistance in achieving the objectives:

- (1) The Council may seek assistance of animal welfare organizations, NGOs, local population in achieving the objectives of these rules for prevention and control rabies cases and welfare of animals and to assist in the creation and maintenance of rabies immune or rabies-free dog population.

(2) The Council may in consultation with Local Government Department, seek assistance from Veterinary doctors of Livestock Department, Government of Sindh or may hire services of veterinary doctors from private market in accordance with the Sindh Local Council Employees (Service) Rules, 2017 or Recruitment Policy, for achieving the purpose of these rules.

4. Classification of dogs and their sterilization: (1) The following shall be the categories of the dog and are classified as under:-

- (a) Pet dogs;
- (b) street dogs.

(2) The owner of pet dogs shall be responsible for the controlled breeding, immunization, sterilization and licensing in accordance with these rules and/or any other law, for the time being in force, within a specified local area.

(3) The street dogs shall be sterilized and immunized by participation of councils and private individuals.

5. Formation of Monitoring Committee: (1) There shall be constituted a Monitoring Committee in each Council for the purpose of planning and management of birth control and euthanasia program consisting of the following:-

- (a) The Chief Executive of the Council;
- (b) A representative of the Deputy Commissioner;
- (c) A veterinary doctor from Livestock Department;
- (d) A co-opted member of animal welfare organization;
- (e) An expert from private sector on veterinary sciences.

6. Functions of the Committee: (1) The Committee shall be responsible for planning and management of birth control and euthanasia program in accordance with these rules.

(2) For the purpose of achieving the objectives of these rules, the Committee may-

- (a) get a survey done of the number of street dogs by or in collaboration with an independent agency;
- (b) issue instructions for catching, transportation, sheltering, sterilization, vaccination, treatment

and release of sterilized vaccinated or treated dogs;

- (c) authorize veterinary doctor to decide on case-to-case basis the need to put to sleep critically ill or fatally injured or rabid dogs in a painless method by using sodium pentathol;
- (d) develop and deliver public awareness campaigns and/or educational materials regarding the sterilization and vaccination activities of street dogs;
- (e) solicit cooperation and funding from local and/or international organizations with the approval of a Council;
- (f) take such steps for monitoring the dog bite cases to ascertain the reasons thereof, the area where it has taken place;
- (g) keep a watch on the national and International development in the field of research pertaining to street dogs, control and management development of vaccines and cost-effective methods of sterilization and vaccination.

7. Obligations of the Council: (1) The Council shall provide-

- (a) the establishment of a holding facility to temporarily house vaccinated and/or sterilized street dogs that may require short term observation and/or care post-treatment or post-surgery, which may be managed and/or run by animal welfare organizations or appointed staff of the Council that have been appropriately trained;
- (b) dog vans with ramps for the humane capture and transportation of street dogs;
- (c) hired and trained staff for capture and transport activities;
- (d) ambulances or clinical vans to serve as a mobile center for medical services and immunization;
- (e) an incineration team and a safe place for disposal of dead animal's carcasses;
- (f) the setting up of a Dog Control Cell with toll free number so complaints from the public may be recorded and action taken accordingly;
- (g) the periodic repair and maintenance of vaccination and sterilization facilities;
- (h) get the dogs sterilized or immunized in such manner from the Animal Welfare Organizations or private individuals in such manner as deem appropriate; and
- (i) to do such acts and things as may be necessary to achieve the purposes of these rules in consultation with the Monitoring Committee.

8. Capturing, sterilization, immunization and release:

(1) The Dog Control Cell set up under these rules shall, on a complaint of aggressive behavior, capture, sterilize, immunize the dogs in such a manner as the Council may determine.

(2) The Cell shall attend every complaint received by it and take such necessary measures on immediate basis as may be considered appropriate.

(3) The Cell shall record the details of the complaint in a register to be maintained by it in the following manner:-

- (a) Name of the complainant;
- (b) Complete address;
- (c) Date and time of complaint;
- (d) Nature of the complaint.

(4) The Council shall form a squad for capturing of dogs which shall consist of two or more employees of the Council specifically trained for the purpose.

(5) Each member of the squad shall carry valid identity card issued by the Council and squad shall be accompanied by a representative of an Animal Welfare Organization nominated for the purpose.

(6) The dogs shall be captured by using humane methods such as muzzling, lassoing or soft-loop animal catchers as prescribed under the provisions of Prevention of Cruelty to Animals Act, 1890; provided that for the purpose of fainting the dogs, the expert shooters may be utilized for using stunt guns.

(7) The dogs sterilized shall be kept either in the holding facility for dogs or animal shelter houses to be established for the purpose in collaboration with Animal Welfare Organizations or to be released in a desolated area as may be determined by the Council.

(8) There shall be register to be maintained for the purpose of the recording the details of dogs captured, treated and released, containing the name of the area/locality, date and time of capture, names of persons in the squad on that particular day and details about dogs captured such as number of male dogs, number of female dogs, number of puppies etc.

(9) The captured dogs shall be given a health check and if found sick, they shall be segregated and given due medical attention, sterilization or vaccination, as the Council may determine.

(10) At a time only one lot of dogs shall be brought for sterilization, immunization at one dog shelter/Clinic and these dogs shall be from one locality. Two lots from different areas or localities shall not be mixed at the same dogs cage/kennel.

(11) The dog cage/kennel must have sufficient space for proper housing and free movement of dogs. The place should have proper ventilation and natural lightening and must be kept clean. Adults and puppies must be housed separately. Adequate arrangement for drinking water and food shall be made for dogs while in captivity.

(12) If a female dog found pregnant and not infected shall not undergo abortion (irrespective of stage of pregnancy) and shall not be sterilized and released till she has littered.

(13) These dog shelter will be temporary holding may be 03 days or a week. The dogs will be set free to area/locality they were captured.

9. Identification and recording: The ear of captured street dog would be notched to indicate that the animal is neutered/spayed.

10. Euthanasia of street dogs.-Incurably ill, mortally wounded dogs as diagnosed by a qualified veterinarian including furious and dangerous dogs, shall be euthanized during specified hours in a humane manner by administering sodium pentathion for adult dogs and thloperental intra-peritoneal for puppies by a qualified veterinarian or euthanized in any other humane manner approved by WHO.

(2) No dog shall be euthanized in the presence of another dog.

(3) The person responsible for euthanizing shall make sure that the animal is dead, before disposal.

11. **Furious or dumb rabid dogs:** On the receipt of complaint by the Cell or the Council on its own would catch or capture such dogs suspected to be rabid in an area within its jurisdiction.

(2) The dog caught or captured under sub-rule (1) shall be taken to the shelter or holding facility in an isolation ward.

(3) The suspected rabid dog would be inspected by the Veterinary Doctor and if the dog is found to have a high probability of having rabies, it would be euthanized.

12. **Disposal of carcasses:** The carcasses of such euthanized dogs shall be disposed of by an incinerator team and at such place provided by the Council.

13. **Inspection and Registration:** The Council shall register the pet dogs in a manner prescribed hereunder;

(1) The owner of pet dog for the purpose of registration shall be responsible to get the pet dog checked up from the Veterinary doctor and if on his advice the pet dog is to be vaccinated, the owner shall get his pet dog vaccinated.

(2) The dog vaccinated under sub-rule (1) shall be registered with the Council after verifying the vaccination card of the Veterinary doctor and thereafter the owner of pet dog shall get the license from the Council on payment of annual fee of rupees one thousand.

14. **Law enforcement:** The Police of the area shall provide necessary assistance to the Council in the controlling dog population, attend to any emergency relating to dog bite and capture of dangerous/rabid dog.

15. **Culling of Dogs:** (1) If in opinion of a Council, dog population in an area has increased significantly and measures to control such population has failed, it may resort to culling of street dogs subject to the condition that the decision of the Council is to be evaluated and ratified by a Monitoring Committee.

SECRETARY TO GOVT. OF SINDH

SCHOOL EDUCATION & LITERACY DEPARTMENT,
DIRECTORATE OF INSPECTION & REGISTRATION OF PRIVATE INSTITUTIONS SINDH

Dated: 02/09/2021

C R D E R:

No DIR/I&R/PIS/EDU/GOS/COR/ (2554-58)/2021, On the basis of evidence produced by the applicant Waqar Ahmad Khan father of Saif Ullah Khan relating to his own correct name spelling & son's correct date of birth, the Director General, Directorate of Inspections & Registration of Private Institution Sindh, School Education & Literacy Department, Government of Sindh, Karachi is pleased to accord his permission to make under noted corrections.

The father's correct name spelling of the student is Waqar Ahmad Khan (instead of Waqar Ahmed Khan) & the correct date of birth of the student is 08-08-1998 (instead of 08-08-2000). Saif Ullah Khan S/o Waqar Ahmad Khan was a student of White Rose Grammar School, 5/13-A, Shah Faisal Colony, Karachi and passed his S.S.C. Annual Examination-2016, Science Group vide Roll No. 328033 in "C" Grade from the Board of Secondary Education, Karachi.

DR. MANSOOB HUSSAIN SIDDIQUI
DIRECTOR GENERAL

**DEPARTMENT OF EMPOWERMENT OF PERSONS
WITH DISABILITIES**

Karachi dated the 30th July, 2021.

No.SO-IV/DEPD/1-57/2021: In exercise of the powers conferred by section 41 of the Sindh Empowerment of Persons with Disabilities Act, 2018, the Government of Sindh is pleased to make the following rules, namely:-

1.(1) These rules may be called the Sindh Empowerment of Persons with Disabilities Rules 2021. **Short title and commencement.**

(2) They shall come into force at once.

2. (1) In these rules, unless there is anything repugnant in the subject or context - **Definitions.**

- (a) "Accessibility Monitor and Recovery Officer" means an officer of BPS 14 to be appointed by the Authority for monitoring accessibility and recovering levy;
- (b) "Act" means the Sindh Empowerment of Persons with Disabilities Act, 2018 (**Sindh Act No. XLVIII of 2018**);
- (c) "Authority" means the Sindh Persons with Disabilities Protection Authority (SPDPA);
- (d) "assistive devices" means assistive technologies, assistive devices, orthotics and prosthesis, mobility devices, wheel chairs, walkers, crutches, canes, scooters, walking frames, walking stick, tricycles, white cane, club foot brace, electronic wheel chair, mouth stick, hand wand, prosthetic such as -
 - (i) **for vision:** eye glasses, magnifier, magnifying software for computer, screen reading software;
 - (ii) **hearing devices:** hearing aids with batteries, hearing loops;
 - (iii) **Positioning Devices:** cushions, splints;
 - (iv) **Communication:** Communication cards, communication boards, picture based instructions, communication electronic devices;
 - (v) **Learning Devices:** adapted toys and games, Braille systems for reading and writing, talking book players and such allied accessories;
- (e) "Board" means Board of Directors constituted under rule 31;
- (f) "Chairperson" means the Chairperson of the Council;
- (g) "Council" means the Provincial Advisory Council on Rights of 'Persons with Disabilities' set up under section 26 of the Act;
- (h) "Department" means the Department of Empowerment of Persons with Disabilities (DEPD);

- (i) "Director General" means Director General of Authority;
- (j) "Disabled Peoples' Organization" means organization managed and run by the persons with disabilities;
- (k) "Government establishment" means an office, department, organization owned, controlled or run by Government;
- (l) "Grievance Redressal Committee" means a committee to redress grievances of persons with disabilities at district, divisional and provincial level;
- (m) "Grievance Redressal Officer" means an officer to redress grievances of persons with disabilities in Government Departments as well as in private sector;
- (n) "NGO" means non-governmental organization registered with the government working on non-profit basis for social development without political, religious, sectarian and personal objectives;
- (o) "private establishment" means a commercial establishment or industrial establishment i.e. any office, firm, factory, society, shop, enterprise, shopping mall, a joint stock company, an insurance company, a banking company or a bank, a broker's office or stock-exchange, a club, a hotel, a restaurant or an eating house, a cinema or theater, departmental stores, schools, colleges, private educational institutions, hospitals, private health centers, private clinical laboratories, private security agencies, and such other establishments or class thereof as Government may, by notification in the official Gazette, declare to be establishments for the purposes of this Act; in which number of workers employed at any time during a year is not less than twenty;
- (p) "retrofitted vehicle" means a vehicle equipped with assistive device driven by the persons with disabilities;
- (q) "Schedule" means Schedule to the Act;
- (r) "section" means a section of the Act;
- (s) "social protection" means to encompass a number of initiatives reflecting upon the possibilities to facilitate human life through the provision of a certain level of immunity against poverty and vulnerability throughout the lifecycle of persons with disabilities.

(2) The words and expressions used but not defined in these rules shall have the same meaning as assigned to them in the Act.

3. (1) Government shall establish and equip the institutions designed to produce quality educated, skill developed and well trained persons with disabilities to attain suitable slots in Government as well as private establishments not on the quota reserved for them but also on open merit.

Equality and non-discrimination of persons with disabilities

(2) The Authority on the advice of the Council shall notify the guidelines to be followed by Government as well as private establishments to ensure equality and non-discrimination against the persons with disabilities in every public or private sector.

4. Government shall, where it considers necessary, constitute a committee having representation of all stakeholders to bring about certain appropriate changes in the existing law or rules aimed at ensuring constitutionally guaranteed rights of persons with disabilities.

Discriminatory laws amendments committee.

5. The Department through Authority shall arrange from time to time, legal capacity building seminars and workshops at all levels to enable persons with disabilities to understand all UN Conventions, optional protocols, systems and mechanisms including Convention on the Rights of Persons with Disabilities (CRPD), Constitution of Pakistan, National and provincial laws especially Sindh Empowerment of Persons with Disabilities Act 2018, rules and other systems and mechanisms.

Legal capacity building.

6. (1) In case of undue interference with privacy of persons with disabilities, he may lodge such complaint before the Grievance Redressal Committee.

Right of privacy.

(2) The Grievance Redressal Committee shall take up the matter with concerned establishment for corrective action within ten days from the receipt of such complaint.

7. (1) It shall be the duty of the Accessibility Monitor and Recovery Officer to ensure that the persons with disabilities are provided all services of accessibility in accordance with the Act and these rules.

Mobility and accessibility.

(2) The vehicles of persons with disabilities shall be exempted from all Government taxes such as registration fee, driving license fee and parking fee at all public places.

(3) The Transport Department in coordination with the Authority shall ensure fifty percent concession in fares in all public transport and make the public transport accessible for persons with disabilities such as bus terminal and toilets thereat.

(4) The Authority through Local Auto-Mobile Industry, shall take up issue of excise duty exemption with Excise and Taxation Department on retrofitted vehicles and assistive devices. Such customized and accessible vehicles shall be registered only in the name of person with disability. Special number plates and stickers shall be issued for such

vehicles to make them prominent for entitlement of special parking and easy right of way.

(5) The Transport Department shall ensure reservation of four seats for persons with disabilities in public transport, two each for male and female.

8. (1) All government establishments shall establish a Complaint Management System (CMS) as a web portal helpline, email, and SMS and other mode of communication/social media including video call for persons with hearing impairment under the supervision of Grievance Redressal Officer and highlight the same on their official website.

Protection from inhuman treatment, violence and torture.

(2) The Grievance Redressal Officer in each Government establishment shall receive complaints and take up the same with the concerned quarters for their redressal.

(3) The Authority may, in coordination with Social Welfare Department, Government of Sindh, utilize the safe houses for the persons with disabilities and equip them with adequate facilities to provide immediate protection and relief from the physical abuse to the vulnerable persons with disabilities.

(4) The Authority may, if it considers expedient, provide legal aid free of cost to the affected person with disabilities.

9. (1) The Education Department shall ensure full concession in admission fee, tuition fee and examination fee in all government educational and vocational institutions and fifty percent in all private educational and vocational institutions to the children of persons with disabilities and five percent seats shall be reserved for persons with disabilities up to higher education level; provided that the children or person who suffers from disability shall also be entitled such concession as provided by this rule.

All forms of education.

(2) The Education Department shall properly train mainstream teachers to impart inclusive education to both children with and without disabilities in mainstream schools.

(3) In addition to other facilities, candidates with visual impairment shall be provided laptop/desktop with screen reader software installed by examination conducting authorities, writer or Braille as opted by candidate along with appropriate extended time.

(4) Sindh Curriculum Authority and Higher Education Commission (HEC) shall make suitable modifications in curriculum keeping in view the needs of students with disabilities.

10. (1) Government shall ensure free of cost health services covering all kinds of ailments to all registered persons with disabilities and their families in Government hospitals.

Health and insurance.

(2) Government shall arrange issuance of health insurance cards to the registered persons with disabilities with coverage of all diseases at subsidized rates to be determined and recommended by the Council keeping in view their income ceiling.

(3) The Department shall, in collaboration with the Health Department, create public awareness through all available modes with regard to identification of causes of various disabilities and their preventive and curative measures.

11. (1) The Sindh Technical Education and Vocational Training Authority (STEVTa), in consultation with the Department, shall establish Government Vocational Training Center for persons with disabilities in each district for achieving the objects of the Act.

Skill development, employment and livelihood.

(2) The Financial Institutions in the Province shall be persuaded by the Authority to provide interest free loans to persons with disabilities for establishment of small and medium enterprises as per policy formulated by the Council.

(3) No Government or private establishment shall dispense with, or reduce in post, an employee who acquires a disability during his service.

(4) If an employee of Government or private establishment after acquiring disability is not suitable for the post he was holding prior to the incident, he shall be transferred and posted to some other suitable post but such transfer would not affect the pay scale and service benefits of an employee for the post he was holding.

(5) If an employee of Government or private establishment during the service acquires severe disability and is rendered unable to work anymore, one of his children

or spouse shall be given employment as per prescribed qualifications and experience.

(6) The parents having more than one child with disability shall not be posted other than his home station and shall be posted near where his spouse/caretaker is based or employed as per his consent.

(7) The Authority shall ensure and monitor effective implementation of prescribed quota of five percent of the total sanctioned strength. When calculating the percentage of the posts in an establishment for the purpose of employment of Persons with Disabilities, the fraction of 0.5 and above shall be counted as a whole number.

(8) The upper age limit for Government job shall be relaxed by fifteen (15) years for candidates with disabilities or Government may, from time to time, notify.

(9) A special employment exchange shall be established by the Authority in each District under a designated Officer not below the rank of BPS 18.

(10) Every Government or private establishment shall have to furnish a declaration showing detailed information regarding total sanctioned strength and vacancies dedicated for persons with disabilities filled and required to be filled to the in-charge officer designated under sub-section (9). The Officer shall register employed and unemployed persons with disabilities.

(11) The Accessibility Monitor and Recovery Officer shall maintain record of human resources of private establishments which may include the working strength in an establishment and shall be responsible to calculate and collect the due amount from them as per procedure to be prescribed by the Council and deposit the same in the provincial fund for persons with disabilities at the provincial level.

12. The Authority shall, in consultation with the Council, make exclusive schemes from Provincial Fund for persons with disabilities and prescribing eligibility criteria for fixation of various allowances to provide social protection and appropriate independent living to persons with disabilities. **Adequate standards of living and social protection.**

13. (1) The Housing Town Planning Department, **Ownership, family**

Government of Sindh in collaboration with Registrar Cooperative and Sindh Building Control Authority shall ensure that 5% quota with 50% discount on the total cost on easy installments are invariably reserved for persons with disabilities in all government or private housing schemes, projects or apartments. It shall be treated as one of the basic prerequisite conditions for registration and issuance of NOC of any housing scheme, project or residential apartment. **life and housing.**

(2) The Registrar, Cooperative Department shall not register any Cooperative Housing Society unless five percent of total membership is in the names of persons with disabilities is reserved.

(3) The Sindh Building Control Authority shall not issue NOC to any housing scheme or builder if prerequisite conditions of five percent quota and fifty percent discount on the total cost of unit and such buildings, project, scheme are accessible for persons with disabilities are not provided for, in the advertisement.

(4) The Land Utilization Department, Government of Sindh shall insert a condition/provision in the statement of conditions notified vide notification dated 25-02-2006 regarding grant of State land on concessional rates to the cooperative housing societies purely registered in the names of persons with disabilities. Such landed property shall not be salable to any person other than persons with disabilities.

(5) The Authority shall ensure to liaise with State Bank of Pakistan that all financial services shall be accessible for persons with disabilities to exercise full control over their financial matters.

14. Refusal to sell or rent residential place of choice to a person with disability shall be taken serious note of by the concerned district Grievance Redressal Officer (DEPD), if it is brought to his notice in anyway. He shall place the same before concerned District Grievance Redressal Committee for its resolution. **Right to accommodation.**

15. (1) The Authority on the advice of Council shall earmark a budgeted amount for the organizations of persons with disabilities to enable them to sensitize the issue of rights of persons with disabilities locally and internationally. **Right of Expression.**

(2) The Information Department, Government of Sindh shall approach the Federal Government, Ministry of Information with the request to ensure that news and programs are telecasted in sign language and captioning/subtitles on Pakistan Television Corporation (PTV) and other electronic channels. Weekly programs shall also be arranged exclusively for persons with disabilities on electronic media highlighting their rights, issues and suggestions.

(3) The Department shall publish quarterly newsletter in digital, print and braille copies highlighting activities and issues related to Persons with Disabilities.

16. (1) The Local Government Department, Government of Sindh shall take steps for provision of reserved representation of persons with disabilities in Metropolitan Corporation, Municipal Corporation, District Council, Municipal Committee, Town Committee, Union Committee and Union Council. **Political participation.**

(2) Government shall approach the Election Commission of Pakistan to ensure that persons with disabilities are adequately guided and appropriately facilitated in exercising their full right of vote and participation in political system in the country at all levels and to make all political parties bound to include in their manifestoes the steps to be taken by them for effective resolution of issues of persons with disabilities and their betterment besides ensuring effective participation of persons with disabilities in their political parties.

17. (1) The Department through the Authority shall develop a comprehensive Disability Awareness Training for Judiciary, Prosecutors, Police and other law enforcing agencies. **Access to Justice.**

(2) The Department shall recruit a Lawyer (BPS-17) to provide free legal aid/services to persons with disabilities in each region.

(3) The Department shall ensure to have at least one professional sign language interpreter working in Government Special Education and Rehabilitation Center (GSE&RC) at each district for providing required services to the Persons with Disabilities in all matters including court

cases.

18. (1) The Deputy Director of the Department at each district shall appoint limited guardian for taking legally binding decisions on behalf of persons with disabilities in consultation with such person. **Guardianship.**

(2) Any person with disability aggrieved by the decision of the designated authority appointing a legal guardian may prefer an appeal initially to Regional Director and subsequently to the Secretary of the Department.

19. (1) The Sports Department, Government of Sindh in coordination with the Department shall establish at least one fully equipped sports club for Indoor and outdoor activities in each District for Persons with Disabilities within the premises of GSE&RC from its allocated departmental funds. **Social and cultural activities.**

(2) The Sports Department shall earmark adequate funds for establishment of State of Arts Sports Complex at each region for providing training of all sports/games to Persons with Disabilities.

(3) The Department of Culture, Government of Sindh in coordination with the Department shall establish at least one fully equipped Cultural and Recreational club in each District for persons with disabilities within the premises of GSE&RC from its allocated departmental funds.

(4) The Department shall register all kinds of artists and sports persons with disabilities at each district and refer them to their respective departments for facilitating them in all manners.

20. (1) The Sindh Bureau of Statistics, Planning and Development Department, shall collect data of persons with disabilities on prescribed format and share with the Department and concerned rescue and relief authorities. **Disaster Risk Management.**

(2) The Rehabilitation Department in coordination with Authority shall ensure protection, safety, evacuation, rehabilitation and resettlement in the event of disaster. In case of any eventuality, the persons with disabilities appearing to be more vulnerable shall be given priority in rescue operations.

21. (1) The Director General shall be competent authority for registration of Disabled Peoples Organizations (DPOs) and Institutions working for Persons with Disabilities. **Registration.**

(2) Online facility for submission of application for registration shall also be provided.

(3) The process of registration and certification of DPO/Institution shall be to submit of an application along with all relevant documents including constitution or bye-laws clearly mentioning therein name, address, members, staff, list of moveable or immovable assets and detail of services, to the Director General.

(4) After proper scrutiny, the officer designated by the Authority shall forward application to the Director General who shall take either decision within ninety days.

(5) An appeal against the decision of Director General under sub-rule (4) shall be filed to the Secretary of the Department, being the Appellate Authority within thirty days of the receipt of order and the order of the Appellate Authority thereon shall be final.

(6) A registration certificate shall be issued to DPO/institution for one year and shall be renewed for the same period each year subject to its satisfactory performance.

(7) The DPO/Institution shall open bank account within a period of six months after registration. In case of failure, its registration shall be suspended; provided that three months grace period shall be granted to DPO/Institution for completing above requirement, otherwise the registration shall be canceled.

(8) DPOs and Institutions duly registered with the Department shall be eligible for grant certification of persons with disabilities.

(9) The Health department in collaboration with the Department shall notify guidelines mentioning therein the extent or percentage of long term disabilities covered under the Schedule and any other category notified by the Government, from time to time, which in real terms cause obstacles in his effective performance in comparison to others who have no such barrier. Such extent shall be the basis for entitlement of certificate.

(10) Government shall constitute a District Disability

Assessment Board at each district with following composition in place of existing Board:-

- (i) Medical Superintendent/Civil Surgeon of District Hospital Chairman;
- (ii) two Doctors not below the rank of BPS 18. One of them shall be specialist of concerned disability;
- (iii) two members from Reputable NGOs/DPOs;
- (iv) Representative of Deputy Commissioner not below the rank of BPS 17;

- (v) Deputy Director/Principal/Vice-Principal of RCPH, RCMHC or GSE&RC of concerned district.
- (11) The Director General shall issue the Disability Assessment Certificate on recommendation of District Committee.
- (12) The Appellate Authority for Disability Assessment Certificate shall be the Secretary DEPD.
- (13) Application shall be received by the designated officer on behalf of Authority in each district along with following documents:-

- (i) CNIC attested copies (if any);
- (ii) Colored Photos (Passport size);
- (iii) If under the age of 18 years, B Form or Birth Certificate with Father CNIC issued from NADRA;
- (iv) Educational Certificate Copies (if any);
- (v) Medical History (Related Documents) copies if any;

(14) The District officer designated by the Authority shall forward such application to the District Disability Assessment Committee for disability assessment.

(15) The District Disability Assessment Committee shall hold its meeting and assess the extent of disability and decide about the eligibility or otherwise. Such recommendations shall be forwarded to the Director General for issuance of the certificate or otherwise.

(16) The Director General shall take either decision giving valid grounds within seven days.

(17) An appeal against the order of Director General shall be filed to the Secretary of the Department, being Appellate Authority within thirty days after receipt of order.

22. (1) Members of the Council shall be entitled for such allowance for attending the meetings of the Council as may be determined by the Council. **Meetings of the Council.**

(2) There shall be ordinary meetings and urgent meetings. The Secretary of the Council under the instructions of the Chairman shall convene meetings on such date and time as fixed by the Chairperson.

(3) An ordinary meeting shall be held as often as deemed necessary but at least once every two months.

(4) An urgent meeting shall be convened by the Chairperson on his own motion or on receipt of requisition in writing by at least 1/3rd members at any time.

(5) A special meeting shall have priority over an ordinary meeting.

(6) The notice of an ordinary meeting shall be sent to the members at least fifteen days before the date fixed for the meeting.

(7) The Secretary of the Council shall cause a notice to be served on all the members through all available modes and a copy thereof be pasted at the office of the Council.

(8) The notice shall inter alia specify the place, date and time of the meeting and be accompanied by agenda.

(9) The agenda of the meeting shall be prepared by the Secretary of the Council with the approval of the Chairman. The agenda for an ordinary meeting shall be prepared in the following order:-

- (i) confirmation of the minutes of the previous meeting;
- (ii) Implementation status of the decisions taken in the previous meetings;
- (iii) issues/matters to be considered;
- (iv) reports of the committees or subcommittees (if any);
- (v) any other business with the permission of the Chairman.

(10) The agenda for special meeting shall be prepared in the following order:-

- (i) consideration of the matter for which the meeting has been convened;
- (ii) any other business approved by the Chairman.

(11) The business of the Council shall be considered in the order prepared but the Chairperson on its own or on the motion of at least five members may change the order.

(12) The quorum for holding a meeting of the Council shall be 1/3rd of total members which shall be necessary throughout the meeting.

(13) All matters in the agenda shall be decided by a simple majority of the members present in the meeting. The voting shall be by a show of hands. The result of the voting shall be declared after the voting by the Chairperson and such declaration shall be final and conclusive. In the case of equal voting, the Chairperson shall have a second or casting vote.

(14) The Minutes of the proceedings of each meeting shall be drawn up by the Secretary of the Council.

(15) The minutes shall comprise of only the names of members present at the meeting and the number of items brief notes and decisions taken.

(16) The minutes shall be submitted to the Chairperson for approval and signed by the Chairperson and thereafter a copy thereof shall be supplied to each member.

(17) A copy of the minutes of the proceedings of each meeting duly confirmed shall be recorded in a minutes' book maintained for the purpose.

(18) The proceedings shall be open to inspection by any member at the office of the Member-Secretary during office hours.

(19) Minutes of meeting shall be dispatched to members within fifteen (15) days of the meeting.

(20) The Council may appoint such number of committees and sub-committees as may appear to it to be necessary for technical and other advice on matters referred to it.

(21) The business of each committee and subcommittee shall be conducted in such manner as it may decide.

(22) Each committee or subcommittee shall be headed by a Convener appointed by the Chairperson.

(23) The Convener, if present, shall preside over the meeting of the Committee.

(24) In the absence of the Convener, the members of the committee shall elect one of the members to preside over and the member so elected shall exercise all powers of the convener under these rules.

(25) The proceedings or report of the committee or subcommittee shall be submitted to the Chairperson as early as possible.

(26) The staff of the Council shall be posted as secretariat staff of the Council. The Chairperson on the advice of the Secretary of the Council may hire staff purely on contingent and contractual basis as may be required from time to time for effective performance of the functions of Council.

23. (1) The Fund established under section 30 of the Act shall be maintained in accordance with the provisions hereinafter mentioned. **Administration of Fund.**

24. (1) The amounts credited in the Fund shall be deposited in any Scheduled Bank approved by the Council. **Crediting of the funds.**

(2) The following signatories shall be notified by Secretary DEPD on the advice of the Council for drawl of amount from the Fund.

- (a) Vice-Chairperson to the Council;
- (b) Secretary of the Council;

- (c) any other member to be nominated by the Council.

25. The Council shall constitute a finance and accounts committee for management of funds from among its members. **Finance and accounts Committee.**

26. The Council may invest its Fund in any security of the Federal Government or Provincial Government or any other security approved by Government. **Investment and utilization of the Funds**

27. (1) The Council shall cause the accounts of the Fund to be maintained properly in respect of each financial year in such a form and manner as may be determined by it or in such manner as may be specified by Government, showing the estimated receipt and current expenditure and the sums to be required from Government during next financial year. **Maintenance of accounts and audit of accounts.**

(2) The accounts of the Fund shall be audited once a year by the Auditor General of Pakistan in the same manner as the accounts of Government are audited.

(3) The annual statement of the accounts and audit report thereon shall be submitted by the Auditor for consideration of the Council for such action as deemed necessary.

28. The Director General, with the approval of the Council, submit such periodical returns, annual, accounts statements and statistics or information to Government as may be required by Government.

Annual reports, annual accounts and periodical returns.

29. The procurement out of the Fund shall be made in accordance with the provisions of the Sindh Public Procurement Act, 2009 and rules made thereunder.

Procurement.

30.(1) The Headquarters of the Authority shall be at Karachi with the existing staff at district level and shall be represented by Regional Director in each region and Deputy Director of the Department in every district.

Headquarters of the Authority.

31. (1) Government shall, by notification in the official gazette, constitute the Board of Directors which shall manage and supervise all the affairs of the Authority.

Constitution of Board.

(2) The Board shall consist of the following official and non-official members:-

OFFICIAL MEMBERS

- | | |
|---|----------------------|
| 1. Secretary-DEPD | Chairperson |
| 2. Secretary, Law Department | Member |
| 3. Secretary, Finance Department | Member |
| 4. Secretary, Human Rights | Member |
| 5. Director General, SPDPA | Member/
Secretary |
| 6. Director (I&C), Secretariat of Provincial Advisory Council | Member |

NON-OFFICIAL MEMBERS

- Two eminent persons from civil society, one of whom shall be a female, to be nominated by the Chief Minister, Sindh.
- Two Members from reputable Non-governmental Organizations (NGOs) working for persons with disabilities, one of whom shall be a woman with disabilities, to be nominated by the Chief Minister.

(2) A non-official member shall hold office for a period of three years, unless he resigns or is removed earlier.

(3) A non-official member may, at any time, resign from membership by addressing a letter to Chief Minister and his resignation shall take effect from the date on which it is accepted by Chief Minister.

(4) A casual vacancy in the office of non-official member shall be filled in accordance with sub-section (1) and the member appointed in such vacancy shall hold office for the unexpired portion of term.

(5) The Chief Minister may, by notification in the official gazette, alter, increase or decrease the composition of the Board.

(6) The Board may coopt any person as coopted member but shall person shall not have right of vote.

32. The Board shall have the following powers and functions:- **Powers and functions of the Board.**

- (i) to prescribe the structure of the Sindh Persons with Disabilities Protection Authority time to time on need basis according to availability of funds;
- (ii) to supervise the working the Authority regularly;
- (iii) to approve the budget proposals, expenditures, financial management, fiscal resources of the Authority;
- (iv) to monitor the pre-audit and post-audit of the accounts of the Authority;
- (v) to approve the Service rules of the Authority;
- (vi) to determine the terms and conditions of services of employees of the Authority;
- (vii) to get implement the decisions of Provincial Advisory Council with letter and spirit.

33. (1) The Board shall meet atleast once in a quarters; provided that the Chairperson may call an emergent or special meeting in consultation with Secretary of the Board or on requisition in writing from four members of the Board. **Meetings of the Board.**

(2) The procedure of the meeting shall be the same as of the procedure of the meetings of the Council under these rules.

34. Any proposition of amendment to these rules shall be submitted to the Council in writing to be submitted by at least five members and if the proposition is passed by votes not less than one third of the members, the proposition shall be carried out in these rules with the approval of Government. **Proposition of amendment of regulations.**

SECRETARY TO GOVT. OF SINDH